

Job Overview

The Language Assistants will support our dynamic and friendly modern languages department for the 2024–25 school year (1 September 2025 to 30 June 2026). The successful candidates will speak the target language to native standard and have an interest in language learning or perhaps a career in education. A willingness to get involved in broader aspects of boarding school life is preferable.

Responsibilities:

- •Support teachers in developing the speaking skills of pupils.
- •Conduct lessons with students of French individually or in pairs.
- · · Prepare teaching and display materials for the department.

Requirements:

- ·An excellent level of written and spoken French, German or Spanish.
- •An interest in cultural topics concerning countries where the language is spoken.
- •Preferred: a strong academic background (BA, BSc or equivalent).

French - 30 hours per week Spanish - 25-30 hours per week German - 12-14 hours per week



Pay & Benefits

- This position may come with accommodation (shared) which is rent-free (small contribution towards utilities.
- Free meals during term time
- Reduced membership of Radley Sports Centre and access to other facilities on site
- Reduced membership of 9-hole golf course
- Professional development

About Radley College

Radley College is an independent boarding school of 765 boys situated five miles south of Oxford on a stunningly beautiful rural campus close to Radley village. The school is academically selective and offers a significant number of bursary places to talented boys from a variety of backgrounds. As a full boarding school, Radley is a vibrant and active place to work, with many opportunities for teachers to get involved in an enormous range of extra-curricular activities and contribute to the excellent standards of pastoral care offered to our students. With most teaching staff housed on the site, one of the outstanding features of Radley is its sense of community and family atmosphere. The ethos of the school is one of warmth, generosity and kindness. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually.



How to apply

Applications must be submitted via the link on the school website www.radley.org.uk/employment.

The deadline for applications is 12 noon, 25 April 2025 but we reserve the right to consider applications as they arrive. If you have any questions or would like to discuss the vacancy please email the Head of Modern Languages, Ollie Astley (oja.astley@radley.org.uk).

Please be aware the school is on Easter break and you may therefore not receive an immediate response from Ollie. The College's HR Director will be in over the break and you can get in touch with her on hr@radley.org.uk.



Safeguarding

Safeguarding is at the heart of all we do in the school.

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 and Keeping Children Safe in Education and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.

All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.



