



RADLEY

Teacher of Spanish

(Maternity leave cover)

Radley College

Radley College, Abingdon, Oxon OX14 2HR

01235 543000

[www.radley.org.uk/employment/working-at-radley](http://www.radley.org.uk/employment/working-at-radley)

# Job Overview

Radley College is inviting applications for a Teacher of Spanish to cover maternity leave for the academic year 2025/26 from September 2025. The ability to teach Spanish up to A level is essential, while other languages may be an advantage. This is an exciting opportunity to teach in a successful and innovative department within a friendly and collegiate school community. The ability to inspire pupils through a demonstrable love for the subject is essential, as is a willingness to work within a highly motivated, professional and dedicated team.

We have high expectations of all students and we support them to achieve their potential. An experienced teacher seeking a move into a strong department will find there is plenty of opportunity for responsibility and career development. We have also had much success in inducting those who are new to the profession.

The Modern Languages department comprises eleven full-time teachers and a team of native-speaker assistants. Pupils study for the Cambridge IGCSE Pearson A level and we set high standards for our students by modelling them ourselves through our hard work and dedication. We have ambitious expectations of all students and support them to achieve their potential. The department has extensive centralised resources to support teachers and each teacher has their own classroom and access to a spacious departmental office.

Radley College is committed to the highest standards of professionalism and quality in our teaching, and can provide opportunities for teacher training and development. We have an increasingly diverse pupil intake and we are looking to increase diversity within our Common Room and we therefore encourage and welcome applicants from all backgrounds. Some of our staff joined Radley straight from university, others after taking a PGCE. Some had taught in independent schools, others had not – and some had not taught before. For some, teaching has become their second (or third) career. There may be opportunities for those who don't have teaching experience to gain a PGCE during their time at Radley.



# Pay & Benefits

- This position may come with accommodation which is free of rent, council tax and water rates
- Radley College has its own very competitive salary scale
- Free meals during term time
- Reduced membership of Radley Sports Centre and access to other facilities on site
- Reduced membership of 9-hole golf course
- Professional development

## About Radley College

Radley College is an independent boarding school of 765 boys situated five miles south of Oxford on a stunningly beautiful rural campus close to Radley village. The school is academically selective and offers a significant number of bursary places to talented boys from a variety of backgrounds. As a full boarding school, Radley is a vibrant and active place to work, with many opportunities for teachers to get involved in an enormous range of extra-curricular activities and contribute to the excellent standards of pastoral care offered to our students. With most teaching staff housed on the site, one of the outstanding features of Radley is its sense of community and family atmosphere. The ethos of the school is one of warmth, generosity and kindness. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually.



# How to apply

Applications must be submitted via the link on the school website [www.radley.org.uk/employment](http://www.radley.org.uk/employment).

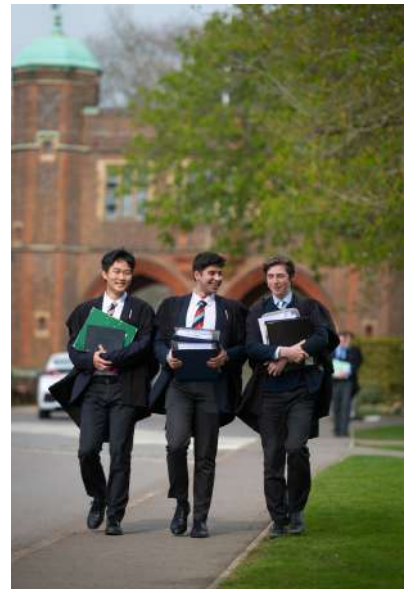
The deadline for applications is 12 noon, 24 March 2025 but we reserve the right to consider applications as they arrive. Interviews will take place on 27 March. If you have any questions or would like to discuss the vacancy please email the Head of Modern Languages, Ollie Astley ([oja.astley@radley.org.uk](mailto:oja.astley@radley.org.uk)).



# Safeguarding

Safeguarding is at the heart of all we do in the school.

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 and Keeping Children Safe in Education and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.



All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

