



RADLEY

Teacher of Physics
September 25 or January 26

Radley College, Abingdon, Oxon OX14 2HR
01235 543000

www.radley.org.uk/employment/working-at-radley

Job Overview

Radley College is inviting applications for the role of Teacher of Physics from September 2025 (or January 26 if a September start is not possible).

We are seeking a passionate and dedicated individual who is eager to contribute to our thriving Physics department. The successful candidate will be committed to delivering high-quality teaching, setting high academic standards, and inspiring students to engage with the subject in a deep and meaningful way. Enthusiasm for the subject, coupled with the ability to challenge students both inside and outside the classroom, is essential.

Our department boasts six spacious teaching laboratories, a state-of-the-art science lecture theatre, a dedicated Sixth Form study room and a fully equipped preparation room. Additionally, we benefit from a rooftop observatory and a Physics demonstration laboratory, which enriches our practical teaching approach. Our work is supported by two exceptional technicians who provide invaluable assistance, creating bespoke demonstrations and ensuring that our students have access to high-quality equipment. If you have a new idea or teaching initiative, we pride ourselves on our ability to source or develop the necessary tools to bring it to life. Full time teachers have the benefit of their own laboratory and will teach the full age range (from year 9 up to A level), and across all abilities.

An experienced teacher seeking a move into a strong department will find there is plenty of opportunity for responsibility and career development at Radley. We have also had much success in inducting those who are new to the profession. Thus, we also welcome applications from those who are just finishing their studies.

Radley College is committed to the highest standards of professionalism and quality in our teaching, and can provide opportunities for teacher training and development. We have an increasingly diverse pupil intake and we are looking to increase diversity within our Common Room. We therefore encourage and welcome applicants from all backgrounds. Some of our staff joined Radley straight from university, others after taking a PGCE. Some had taught in independent schools, others had not – and some had not taught before. For some, teaching has become their second (or third) career. There may be opportunities for those who don't have teaching experience to gain a PGCE during their time at Radley.



Pay & Benefits

- This position comes with accommodation which is free of rent, council tax and water rates
- Radley College has its own very competitive salary scale
- Significant fee discounts for teachers who choose to send their sons or daughters to Radley College, and there are contributions towards school fees for all teachers' children from year 7 onwards
- Free meals during term time
- Electric car benefit scheme
- Reduced membership of Radley Sports Centre and access to other facilities on site
- Reduced membership of 9-hole golf course
- Professional development and training budget

About Radley College

Radley College is an independent boarding school of 765 boys situated five miles south of Oxford on a stunningly beautiful rural campus close to Radley village. The school is academically selective and offers a significant number of bursary places to talented boys from a variety of backgrounds. As a full boarding school, Radley is a vibrant and active place to work, with many opportunities for teachers to get involved in an enormous range of extra-curricular activities and contribute to the excellent standards of pastoral care offered to our students. With most teaching staff housed on the site, one of the outstanding features of Radley is its sense of community and family atmosphere. The ethos of the school is one of warmth, generosity and kindness. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually



How to apply

Applications must be submitted via the link on the school website www.radley.org.uk/employment

The deadline for applications is 12 noon, Tuesday 22 April but we reserve the right to consider applications as they arrive. Interviews will take place Tuesday 29 April. Please also state the date by which you have to give notice to your current employer for a September start. If you have any questions or would like to discuss the vacancy please email the Head of Department, Sophie Constantine (sec.constantine@radley.org.uk).



Safeguarding

Safeguarding is at the heart of all we do in the school.

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 and Keeping Children Safe in Education and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.

All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

