



RADLEY

Teacher of Politics  
September 2025

Radley College, Abingdon, Oxon OX14 2HR  
01235 543000

[www.radley.org.uk/employment/working-at-radley](http://www.radley.org.uk/employment/working-at-radley)



# Job Overview

Radley College invites applications for a Teacher of Politics to join our successful department from September 2025. This is an exciting opportunity to be part of a friendly and collegiate school community.

Politics holds a uniquely prominent position at Radley College, where it stands as the second most popular A Level subject in the sixth form—an exceptional distinction among schools. While there may be occasional opportunities to work with lower school boys, this role will centre primarily on teaching A Level Politics. The five-member team specialises in different aspects of the A Level course – and the successful applicant would be supported by the Head and Deputy Head of Department as they develop both their confidence and resources.

The successful applicant will have a significant share of Sixth Form work. The department consistently produces some of the best results in the College. We have high expectations of all students and we support them to achieve their potential. An experienced teacher seeking a move into a strong department will find there is plenty of opportunity for responsibility and career development. We have also had much success in inducting those who are new to the profession. Thus, we also welcome applications from those who are just finishing their studies. Such appointees would be closely supported by the Head of Department. It is very much the case that we really are a team that is friendly, professional and enthusiastic – with a supportive culture for both boys and staff.



# Pay & Benefits

- This position comes with accommodation which is free of rent, council tax and water rates
- Radley College has its own very competitive salary scale
- Significant fee discounts for teachers who choose to send their sons or daughters to Radley College, and there are contributions towards school fees for all teachers' children from year 7 onwards
- Free meals during term time
- Electric car benefit scheme
- Reduced membership of Radley Sports Centre and access to other facilities on site
- Reduced membership of 9-hole golf course

## About Radley College

Radley College is an independent boarding school of 765 boys situated five miles south of Oxford on a stunningly beautiful rural campus close to Radley village. The school is academically selective and offers a significant number of bursary places to talented boys from a variety of backgrounds. As a full boarding school, Radley is a vibrant and active place to work, with many opportunities for teachers to get involved in an enormous range of extra-curricular activities and contribute to the excellent standards of pastoral care offered to our students. With most teaching staff housed onsite, one of the outstanding features of Radley is its sense of community and family atmosphere. The ethos of the school is one of warmth, generosity and kindness. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually



# How to apply

Applications must be submitted on the official application form which can be downloaded from our website and emailed to [applications@radley.org.uk](mailto:applications@radley.org.uk).

The deadline for applications is 12 noon, Friday 31 January 2025, but we reserve the right to consider applications as they arrive. If you have any questions or would like to discuss the vacancy please email the Head of Department, Rob McMahon ([rkm@radley.org.uk](mailto:rkm@radley.org.uk)).

## Safeguarding

Safeguarding is at the heart of all we do in the school.

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 and Keeping Children Safe in Education and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.

All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

