



RADLEY

Vocal Animateur  
(Maternity Leave Cover)

Radley College, Abingdon, Oxon OX14 2HR

01235 543000

[www.radley.org.uk/employment/working-at-radley](http://www.radley.org.uk/employment/working-at-radley)



# Job Overview

Music Flood is a thriving partnership between 14 primary and secondary schools in the Radley/Abingdon area, involving thousands of children every year. Music Flood has one aim: to put music in every school, every day. With highly publicised inequalities in funding, training, confidence and provision for music in schools, our cross-sector partnership is a powerful tool to ensure every child benefits from an inspiring music education. The project is supported by Radley College, Abingdon Music Centre and Oxfordshire Music Education Partnership.

We are looking for an outstanding vocal leader to work with our partner schools, supporting classroom and co-curricular singing, and to lead key singing events throughout the year. This role is to cover up to one year's maternity leave from Summer term 2025. This includes leading CPD work, targeted support for school choirs, devising singing resources, and directing massed singing events for primary school singers. We are keen to find someone with specialism in singing with KS1 and KS2 children, an understanding of the music curriculum for these key stages, and excitement about the potential to provide musical opportunities and raise aspirations for children and young people, particularly those who have limited musical experience.

This role also involves work within Radley College as part of the choristership team, helping to train the probationer choristers (who are drawn from local primary schools), and support the choristership team more broadly in rehearsals. There is also scope for involvement in other areas of singing at the College.

We will need a certain amount of flexibility, which can be discussed at interview. In an average week we anticipate the equivalent of around two half days (or one whole day) on site in Radley College or in person at local primary schools, plus planning time and administration. This must include Thursday afternoon from 3pm until 6pm.

This is a term-time only role, with reduced hours during state-school term time (where this is outside of Radley term time). Extra time will be required by arrangement for the lead up to particularly significant events (e.g. where more intensive rehearsals might be needed), and on notable days throughout the year where major events occur. These are planned many months in advance.

This role could be combined with the music partnerships coordinator role, advertised separately.

# Pay & Benefits

- Competitive salary, according to skills and experience.
- College Sickness scheme.
- Entry into a defined contribution scheme with generous employer contributions.
- Death in service benefit (if a member of the pension scheme)
- Wellbeing - reduced membership of the school's sports centre and other sporting facilities, including a 9-hole golf course
- Employee Assistance programme
- Free meals during term time
- Free parking on site

## About Radley College

Radley College is an independent boarding school of 765 boys situated five miles south of Oxford on a stunningly beautiful rural campus close to Radley village. The school is academically selective and offers a significant number of bursary places to talented boys from a variety of backgrounds. As a full boarding school, Radley is a vibrant and active place to work, one of the outstanding features of Radley is its sense of community and family atmosphere. The ethos of the school is one of warmth, generosity and kindness. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually



# How to apply

Applications must be submitted via the link on the website recruitment page. We encourage early application and reserve the right to appoint at any time.

The deadline for applications is 12 noon, Friday 10 January 2025, but we reserve the right to consider applications as they arrive. If you have any questions or would like to discuss the vacancy please email [hr@radley.org.uk](mailto:hr@radley.org.uk).

# Safeguarding

Safeguarding is at the heart of all we do in the school.

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 and Keeping Children Safe in Education and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.

All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

