



RADLEY

**SEN Teacher and EAL
Co-Ordinator**

**Closing date: 12 noon, Thursday 5
December 2024**

Radley College, Abingdon, Oxon OX14 2HR
01235 543000

www.radley.org.uk/employment/working-at-radley

Job Overview

We are looking for a full-time teacher to join the Academic Support department, for 41 hours per week: 8am-6pm Monday, Tuesday and Thursdays, 8am-3.30pm Wednesdays & Fridays (term-time only) plus INSET days. Where exeat or leave days impact Monday teaching it is expected that time will be made up during the following week or offset against attendance at INSETs.

The successful candidate will primarily be expected to provide:

- short 1:1 support sessions to boys from Years 9,10 & 11 as they work towards their GCSEs
- longer 1:1 support sessions for Sixth Form pupils
- individual and group sessions for EAL pupils, including IELTS preparation

Previous experience in SEN and an EAL teaching qualification (e.g. TEFL) are not essential but would be advantageous.



Pay & Benefits

- Competitive salary, according to skills and experience.
- Holidays - usual school holidays, approximately 15 weeks per annum.
- College Sickness scheme.
- Entry into a defined contribution scheme with generous employer contributions.
- Death in service benefit (if a member of the pension scheme)
- Wellbeing - reduced membership of the school's sports centre and other sporting facilities, including a 9-hole golf course
- Employee Assistance programme
- Free meals during term time
- Electric car benefit scheme
- Professional development and training
- Free parking on site

About Radley College

Radley College is an independent boarding school of 765 boys situated five miles south of Oxford on a stunningly beautiful rural campus close to Radley village. The school is academically selective and offers a significant number of bursary places to talented boys from a variety of backgrounds. As a full boarding school, Radley is a vibrant and active place to work, one of the outstanding features of Radley is its sense of community and family atmosphere. The ethos of the school is one of warmth, generosity and kindness. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually



How to apply

Applications must be submitted via the link on the website recruitment page. We encourage early application and reserve the right to appoint at any time.

The deadline for applications is 12 noon, Thursday 5 December, but we reserve the right to consider applications as they arrive. If you have any questions or would like to discuss the vacancy please email hr@radley.org.uk.

Safeguarding

Safeguarding is at the heart of all we do in the school.

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 and Keeping Children Safe in Education and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.

All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

