



RADLEY

# Graduate Assistant Rowing Coach

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[www.radley.org.uk/employment/working-at-radley](http://www.radley.org.uk/employment/working-at-radley)

# Culture and Background

Radley College is an independent boarding school of 765 boys situated five miles south of Oxford. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually. The hallmark of Radley remains its warmth, generosity and kindness. It is an extraordinarily busy and vibrant place: everyone in Common Room is expected to be fully involved in a wide variety of activities outside the classroom as well as in the pastoral side of the school. Further information about the school may be found on our website.

What makes Radley different from other schools? We are one of only three all-boy, full boarding schools in the UK. The school is on a single campus, with the majority of teachers housed either on the campus or across the road in Radley village. The school is set in beautiful grounds, surrounded by woods and playing fields and the village of Radley has its own church, shop, primary school and pub! It also has its own train station with links to both Oxford and London. We are rural but within easy reach of Oxford (10 minutes) and London (50 minutes).

## Introduction

Radley College Boat Club is renowned for its excellence in rowing. The club consistently performs at a high level in prestigious rowing competitions such as the Schools' Head, the National Schools' Regatta, and the Henley Royal Regatta. The 1st VIII is the club's flagship boat and this season they achieved 5th place at the Schools Head and silver at National Schools. We have a proud history of international representation beyond the school, most notably with three current Olympians who will race in Paris 2024 and two current boys who became Junior World Champions last year in the Men's Eight. Success is not just seen through medals at junior level but by boys continuing to enjoy the sport well beyond Radley.

Radley College offers outstanding training facilities, including a picturesque 6 km stretch of the Thames, a top-tier fleet of boats, eleven coaching launches, a rowing tank, an ergo room, and a strength and conditioning centre.



## The Role

The Graduate Assistant Coach will be expected to continue and build upon the club's distinguished history, primarily by taking direct leadership of the J14 squad, coordinating the squad and coaches for the game's sessions, whilst also potentially being asked to support boys through the GB trails process.

The Graduate Assistant Coach will look to support the senior squad through the Michaelmas term and then take control of running of the J14 year group from January through until the start of July. There will also be an element of boat/boathouse maintenance and upkeep worked into the role throughout each week.

The Assistant Coach will be a very good technical coach with an excellent understanding of the rowing stroke and planning a training programme. They will be expected to fully buy into the ethos of sport at the College, which emphasizes the values of sportsmanship and encourages widespread participation as well as the pursuit of extensive success at elite school level. They will work closely with Sam Townsend, Master in Charge of rowing, to deliver this provision to the whole J14 squad.

# Responsibilities

- Deliver a challenging and fun programme to a whole J14 year group and coach the A crew of that year group to a high level.
- Learn how to use the SOCS software and make sure information is accurate and entered in a timely manner.
- Assist in organising and running the Shell Circus for rowing in the Michaelmas term.
- Use the British Rowing website to oversee crew entries for races and discuss regatta entries with the Master in Charge
- Communicate daily with Master in Charge about timings for games sessions and launch use.
- Plan and attend any morning ergo or water training sessions (usually once a week) + Wednesday Activities session.
- Liaise with boatman over boat availability before sessions.
- Two mornings per week, work with the Boathouse Manager on boat maintenance and boathouse work.
- Communicate with the strength and conditioning team over timings of sessions and content for the group.
- Work directly with Master in Charge and Head Coach to create training programme for their year group.
- Pastoral support for the boys in the squad including selection and progress.
- Administration tasks for races, such as catering orders.
- Understand/learn how to use the Peach telemetry system, know how to record telemetry and set it up for various crews.
- Assist with loading and unloading of RCBC marquee equipment.
- Work with Feeder Prep Schools and Primary Schools to offer rowing taster sessions through our Partnerships Programme and to encourage potential future pupils to the school.
- Oversee and run rowing assessments of potential new Radley boys.
- Responsible for the set-up of the training site through Lent term including petrol, launches, boats.
- Either already have or be prepared to work towards 17 seat minibus D1 licence.

**These key tasks are not intended to be exhaustive, but they highlight a number of major tasks that the post-holder may be reasonably expected to undertake.**

This is a full time (term-time), 1-year contract position. For the right person, there is the potential of extending the contract by a maximum of one further year. Working hours include early morning, evening and weekend work. The Assistant coach will need to be available for camps throughout the year and all club races, often at weekends. In addition to a salary of £12,000 pa, the school will provide accommodation and free meals/day during term time.



## Staff Benefits

- Rent free accommodation will be provided, with a monthly contribution towards utilities. This may attract a taxable benefit in kind.
- Holidays – The usual school holidays (approximately 17 weeks per annum). Where the school is in session on a bank holiday this forms a normal working day.
- College sickness scheme.
- Pension – contributory group personal pension scheme.
- Death in service benefit (if a member of the pension scheme).
- Wellbeing – reduced membership of the school's sports centre and other sporting facilities, including a nine-hole golf course.
- Employee Assistance Programme.

# How to apply

Applications can be submitted through the link on the school website [www.radley.org.uk/employment](http://www.radley.org.uk/employment).

Applications will be dealt with as they are received, closing date is 12 Noon, Thursday 4 July 2024. Interviews will take place Monday 22 July.

Should you wish to have an informal chat about the role, please contact the Master in Charge of Rowing, Sam Townsend ([swt.townsend@radley.org.uk](mailto:swt.townsend@radley.org.uk)).

## SELECTION PROCESS

If shortlisted, your interview will include a brief session with our Human Resources department, in order to undertake a number of identity checks. A list of valid identity documents will be sent to you prior to your interview. In the event of not being successful, please be assured that all copies of identification will be destroyed.

# Safeguarding

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 (as amended) and Keeping Children Safe in Education (as amended) and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements. All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.