



RADLEY

Rowing Coach

Radley College, Abingdon, Oxon OX14 2HR

01235 543000

www.radley.org.uk/employment/working-at-radley

Culture and Background

Radley College is an independent boarding school of 765 boys situated five miles south of Oxford. Founded in 1847, the vision was to offer a different education from that offered by most public schools. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually.

The hallmark of Radley remains its warmth, generosity and kindness. It is an extraordinarily busy and vibrant place: everyone in Common Room is expected to be fully involved in a wide variety of activities outside the classroom as well as in the pastoral side of the school. Further information about the school may be found on our website.

What makes Radley different from other schools? We are one of only three all-boy, full boarding schools in the UK. The school is on a single campus, with the majority of teachers housed either on the campus or across the road in Radley village. The school is set in beautiful grounds, surrounded by woods and playing fields and the village of Radley has its own church, shop, primary school and pub! It also has its own train station with links to both Oxford and London. We are rural but within easy reach of Oxford (10 minutes) and London (50 minutes).



Introduction

Radley College Boat Club is renowned for its excellence in rowing, consistently achieving top results at premier events such as the Schools' Head, National Schools' Regatta, and Henley Royal Regatta across all age groups. We are seeking a dedicated and experienced Rowing Coach to continue and build on this tradition of success. The successful candidate will focus primarily on coaching one of the specific year groups, most likely J15 or J16, and will also potentially support the senior boys through the GB Trials process.

The Rowing Coach will look to support the senior squad through the Michaelmas term and then take control of running a year group from January through until the start of July. There may also be coaching required at GB Trials or GB vs France beyond the end of term. We have a proud history of international representation beyond the school, most notably with three current Olympians who will race in Paris 2024 and two current boys who became Junior World Champions last year in the Men's Eight. Success is not just seen through medals at junior level but by boys continuing to enjoy the sport well beyond Radley.

Radley College offers outstanding training facilities, including a picturesque 6 km stretch of the Thames, a top-tier fleet of boats, eleven coaching launches, a rowing tank, an ergo room, and a strength and conditioning centre.



The Role

The Rowing Coach will be a very good technical coach with an excellent understanding of the rowing stroke and planning a training programme. They will be expected to fully buy into the ethos of sport at the College, which emphasizes the values of sportsmanship and encourages widespread participation as well as the pursuit of extensive success at elite school level. They will work closely with Sam Townsend, Master in Charge of rowing, to deliver this provision to the whole of their squad, with specific emphasis on the top crew of that year group.

The hours for this role are undefined but anticipated to be 20-25 hours per week. This will fluctuate during busy regatta weeks. The Rowing Coach will need to be available for camps throughout the academic year and all races including weekends.



Specific responsibilities will include:

- Learning to use SOCS software and make sure information is accurate and entered in a timely manner
- Use British Rowing website to oversee crew entries for races and discuss regatta entries with the Master in Charge
- Timely planning and release of Crew lists.
- Liaise daily with Master in Charge about timings for games sessions and launch use
- Plan and attend any morning ergo or water training sessions (usually once a week) + Wednesday Activities session.
- Ability to work as part of a team and bring energy and enthusiasm for the sport to the pupils
- Liaise with boatman over boat availability before sessions
- Use the Peach telemetry system to record telemetry and set it up for various crews.
- Communicate with the strength and conditioning team over timings of sessions and content for the group
- Work directly with Master in Charge and Head Coach to create training programme for their specific year group
- Be responsible for the selection of your group and communicating this in an understanding manner



These key tasks are not intended to be exhaustive, but they highlight a number of major tasks that the post-holder may be reasonably expected to undertake.

Essential criteria

- Experience of rowing or coxing and coaching at a competitive level.
- UKCC Rowing Level 2 qualification or equivalent qualification
- Valid driving licence and trailering licence
- Powerboat level 2
- Strong team player
- Excellent communications skills, both verbal and written.
- Ability to develop and execute training plans for both water and land training.
- Understanding of equipment and rigging.



- Good leadership skills, able to direct the squad.
- Enthusiasm for coaching
- Organisational skills and flexibility
- Ability to manage a range of fitness levels and technical abilities.
- Understanding of the issues surrounding the safeguarding of children and commitment to child welfare and safety.

Desirable criteria

- D1 license plus towing
- Experience of coaching younger rowers.
- Understanding of/experience coxing



Staff Benefits

- Salary – highly competitive according to experience.
- Holidays – the usual College holidays, c 17 weeks per annum.
- The College provides a generous College sickness scheme and a pension scheme.
- Wellbeing – reduced membership of the College’s sports centre and other sporting facilities, including a nine-hole golf course.
- Employee Assistance Programme.
- Free school lunches during term time.
- Death in service benefit.
- Free parking on site.

How to Apply

Applications can be submitted via the link on the school website.

The deadline for applications is 12 noon, Thursday 4 July 2024, but we reserve the right to consider applications as they arrive. Interviews will take place Monday 22 July 2024.

If you would like to have a chat about the post, and to ask any questions, please contact the Master in Charge of Rowing, Sam Townsend (swt.townsend@radley.org.uk).

Selection Process

If shortlisted, you will be invited for interview. Your interview will involve a brief session with our Human Resources department, to undertake a number of identity checks. A list of valid identity documents will be sent to you prior to your interview.

In the event of not being successful, please be assured that all copies of identification will be destroyed.

Safeguarding

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 (as amended) and Keeping Children Safe in Education (as amended) and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements. All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

