



RADLEY

# Graduate Trainee - Maths January 2025

Radley College, Abingdon, Oxon OX14 2HR  
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[www.radley.org.uk/employment/working-at-radley](http://www.radley.org.uk/employment/working-at-radley)

# Job Overview

We have an excellent opportunity for a Graduate Assistant to work at the school from January to August 2025. The position is designed to give recent graduates in Mathematics (or in a Maths related subject) the opportunity to gain experience of teaching Mathematics to 13-18 year olds. We have offered one role with a start date of September and by offering a second role, we believe the assistants will not only benefit from the training under the Head of Department, they will also be able to share the training, and encourage each other as they discuss their progress. It is seen as an opportunity for a joint experience.

Mathematics is extremely strong at Radley. It is always the most popular choice at A level, and numbers are growing year by year; Further Maths is also extremely popular. Maths always produces some of the best results in the College and we expect in excess of 90% A\*/A at A level. At IGCSE we run a policy of accelerated entry with about 60 students sitting IGCSE one year early, before taking a course of extension material in the Fifth form, leading to a qualification in AQA level 2 Further Maths.

Graduate Assistants teach a reduced workload - about 12 forty minute periods per week. We will give the necessary training, and also provide the opportunity for lesson observation. Of the three most recently appointed Graduate Assistants, all have moved into full-time appointments at the College. But this is not an expectation. An appointment of someone who just wants to do one year and 'try it out' is fine.

In addition to a salary of £19,500 pa (which will be reviewed over the summer) the College will provide accommodation, and meals during term time, all free of charge. In short, the person we hope to appoint will be an enthusiast for Mathematics, who is considering a career in teaching. The opportunity we are offering is to 'try before you buy' with plenty of help and support, and the added bonus of a salary and accommodation.



# Pay & Benefits

- This position comes with accommodation which is free of rent, council tax and water rates
- Free meals during term time
- Reduced membership of Radley Sports Centre and access to other facilities on site
- Reduced membership of 9-hole golf course
- Professional development

## About Radley College

Radley College is an independent boarding school of 765 boys situated five miles south of Oxford on a stunningly beautiful rural campus close to Radley village. The school is academically selective and offers a significant number of bursary places to talented boys from a variety of backgrounds. As a full boarding school, Radley is a vibrant and active place to work, with many opportunities for teachers to get involved in an enormous range of extra-curricular activities and contribute to the excellent standards of pastoral care offered to our students. With most teaching staff housed on the site, one of the outstanding features of Radley is its sense of community and family atmosphere. The ethos of the school is one of warmth, generosity and kindness. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually.



# How to apply

Applications must be submitted on the official application form which is accessed by following the link on the school's website ([www.radley.org.uk/employment/teaching-vacancies](http://www.radley.org.uk/employment/teaching-vacancies)). We will consider applications as they arrive.

If you have any questions or would like to discuss the vacancy please email the Head of Department, Garry Wiseman ([gw@radley.org.uk](mailto:gw@radley.org.uk)).

## Safeguarding

Safeguarding is at the heart of all we do in the school.

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 and Keeping Children Safe in Education and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.

All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

